



Job Title: Fatherhood Program Coordinator

Department: Healthy Start

Location: Must be physically located in the service area (Alachua, Bradford, Citrus, Columbia, Dixie, Gilchrist, Hamilton, Hernando, Lafayette, Lake, Levy, Marion, Putnam, Sumter, Suwannee, or Union counties), have the ability to work remotely, and attend in-person meetings as required

Employment Type: Full-time

Salary: \$45,000 to \$48,000; plus benefits

Posting closes: October 31, 2022

Apply at: <https://tinyurl.com/WF1044>

Summary

This position is responsible for the supervision, planning, and delivery of the Fatherhood Engagement program. The aim of the Fatherhood Engagement program is to enhance the health and well-being of children and families by supporting, encouraging, and promoting fathers' roles in their child's lives. This is a supervisory position. The Fatherhood Program Coordinator is responsible for delivery of evidence-based father-focused parenting curriculum in community locations, as one-on-one services, recruiting father participants by engaging in community outreach activities and community education, as well as making and maintain partnerships with other community service organizations. This position is also responsible for providing direct services to support fathers' involvement through case management, care coordination, fatherhood initiatives, and life course education.

Essential Duties and Responsibilities include the following and other duties as assigned:

- Supervision and training of Fatherhood Engagement staff
- Develop and implement a Fatherhood Engagement Plan
- Recruit fathers to participate in Fatherhood services
- Participate in outreach activities to identify fathers, inform community of services, and build community collaborative relationships
- Collaborate with Healthy Start direct service providers and Connect representatives to facilitate enrollment of fathers into services
- Plan and conduct face-to-face visits with fathers using evidence-based curriculum activities, methods, and materials
- Support expecting or parenting fathers by facilitating educational, economic, employment, mental health, housing, and healthcare needs as required
- Connect fathers to needed resources and services in the community
- Maintain timely and accurate records of all visits, contacts, screenings, and resource linkages in the agency's case management system
- Maintain participant confidentiality and integrity in keeping with agency policies, practices, professional standards, and program requirements
- Provide support related to father engagement and facilitate trainings related to father involvement such as effective communication and relationship skills for Healthy Start direct service staff who provide services to the infant and the infant's mother

- Complete, submit, and maintain contract deliverables to funders
- Contribute to submission of grant proposals and opportunities for supplemental funding
- Stay current with literature relevant to maternal and child health, such as but not limited to racial disparities, infant mortality, prematurity, low birth weight, maternal infections, maternal stress, repeat teen births, smoking cessation during pregnancy, depression, optimal birth spacing, father inclusion, social determinants of health, SUIDS, substance use and exposure, trauma informed care, protective factors, Life Course Perspective, and strategies for evidence-based interventions
- Present updates to Healthy Start Coalition board meetings
- Be available for evening and weekend activities as needed to accommodate families' schedules
- Perform other duties as assigned

Education and/or Experience

Bachelor's Degree in social work, psychology, counseling, health education, public health, or a related field preferred and 1 year of experience in community outreach and/or working with at risk fathers/families required. Ability to prioritize work requirements, work with diverse populations, and to work evenings and weekends required. Three (3) years of experience working with men in social/human services or fatherhood programming or three (3) years of experience in case management or counseling or providing direct services to fathers/families and knowledge of community resources preferred. Maternal and child health experience desirable.