



## Job Description

**Job Title:** T.E.A.M. Dad Support Specialist

**Department:** Healthy Start (Healthy Start of North Central Florida and Central Healthy Start Coalition service areas)

**Location:** Gainesville, FL

**Employment Type:** Full-time

**Posted until:** 9/29/2023

**Apply Online:** <https://tinyurl.com/WF1045>

### Summary

This position is responsible for assisting with the planning and delivery of the Fatherhood Engagement program. The aim of the Fatherhood Engagement program is to enhance the health and well-being of children and families by supporting, encouraging, and promoting fathers' roles in their child's lives. This position is responsible for providing direct services to support fathers' involvement through case management, care coordination, education services, and fatherhood engagement initiatives.

**Essential Duties and Responsibilities** include the following and other duties as assigned:

- Plan and conduct personal visits with fathers using evidence-based curriculum activities, methods, and materials
- Support expecting and parenting fathers by facilitating educational, economic, employment, mental health, housing, and healthcare needs as required
- Make referrals on behalf of fathers to needed resources and services in the community
- Maintain timely and accurate records of all personal visits, contacts, screenings, and resource linkages in the case management system
- Maintain client confidentiality and integrity in keeping with agency policies, practices, professional standards, and program requirements
- Recruit fathers to participate in Fatherhood services
- Participate in outreach activities to identify fathers, inform community of services, and build community collaborative relationships
- Co-facilitate group engagement activities for fathers
- Collaborate with Healthy Start direct service providers and Connect representatives to facilitate enrollment of fathers into services
- Ability to prioritize work requirements, work with diverse populations, and to work evenings and weekends required
- Stay current with literature relevant to MCH, such as but not limited to racial disparities, infant mortality, prematurity, low birth weight, maternal infections, maternal stress, repeat teen births, smoking cessation during pregnancy, depression, optimal birth spacing, protective factors, father inclusion, social determinants of health, SUIDS, strategies for evidence-based interventions, substance use during pregnancy, SEN, trauma informed care, and Life Course Perspective
- Perform all other duties as assigned and adhere to ongoing policies, program standards, and supervisory directives

## **Education and/or Experience**

- A Bachelor's degree and one-year relevant work experience in community outreach and/or working with at risk fathers/families, social science, public health, health related field such as nursing, health education, health planning, or health care administration preferred
- Minimum of two-years of college and three-years relevant work experience in community outreach and/or working with at risk fathers/families, social science, public health, health related field such as nursing, health education, health planning, or health care administration
- Maternal and child health experience desirable